



TALENT UNLIMITED

Helping Clients Succeed

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TALENT UNLIMITED is one of the rapidly growing HR consultancy firm providing exceptional management and consultancy services to organizations nationwide and beyond the boarder helping leaders navigate human capital challenges during times of growth and change. We bring deep and functional expertise in human resources to capture the value across boundaries and between the silos of any organization. The thrust and mission of our firm is to partner with organizations to improve performance through their most important resource that is their human resource.

SERVICES:

- ✧ HR Services
- ✧ IT Services & Resource Augmentation
- ✧ BPO Services
- ✧ Talent Incubation

Looking for APPLICATION SECURITY – WEB API & SECURE CODE REVIEW for UAE

1. Organization Unit Purpose (why does the unit exist? What are the results the unit is expected to deliver?)	
The unit's primary purpose is to Design, Engineer & eventually Embed practical & balanced cyber / information security principles/patterns/controls into all products and platforms. Conduct security assessments, gap analysis, provide remediation to the relevant squads / stakeholders.	
2. Job Purpose (Why does the job exist? What is the unique contribution made by the job holder?)	
<p>Primary/General Job Purpose:</p> <ul style="list-style-type: none"> • Encourage 'Shift Left' Mindset - Proactively embed security requirements, by influencing implementation of security & privacy patterns from the start of the development cycle. • Implement via Influence - Influence stakeholders such as Product Owners, Solution Architects, Developers, Testers, Engineers & others to include security patterns into features, epics and stories in order to build secure, innovative & superior digital products for customers and employees. • Assessments – Perform security assessment and perform gap analysis to provide appropriate remediations to the teams for implementing the fixes. <p>Key Skills – Web Application Security, Security Code review, API security.</p> <ul style="list-style-type: none"> • Tools and Technologies – Burp Suite, Postman, Tenable Nessus, Checkmarx SAST, GitHub and good knowledge about microservice architecture and pipeline driven security. <p>Experience with following Components:</p>	
3. Technical Requirements	
Application Security Assessment Skillset	<ol style="list-style-type: none"> 1. Web Application Security – Owasp top 10, CVSS etc. 2. Security Code Review – manual code review in Git etc. 3. API Security Review – Open shift, container review etc.

<p>C. Knowledge & Skills</p> <ul style="list-style-type: none"> • Technical • Functional • Managerial 	Good understanding of Microservice based architecture (Technical).	Essential
	Good hands-on experience solutioning technology architectures that involve perimeter protection, core protection and end-point protection/detection & API /Micro services Security.	Essential
	Experience working in a DevOps environment with knowledge of Continuous Integration, Containers, DAST/SAST tools and building Evil Stories (Technical).	Essential
	The Analyst / Engineer has the skill to follow design principles and applies design patterns to enforce maintainable and reusable patterns, in the form of code or otherwise.	Desirable
	The Analyst / Engineer can understand and interpret potential issues found in source or compiled code.	Desirable
	The Analyst / Engineer has automation skills/capability in the form of scripting or similar.	Desirable
	The Analyst / Engineer can attack application and infrastructure assets, interpret threats, and suggest mitigating measures	Desirable
	Ability to interpret Security Requirements mandated by oversight functions and ensure comprehensive coverage of those requirements, via documentation, within high level design and/or during agile ceremonies, via Evil Stories	Desirable
	The Analyst / Engineer can propose options for solutions to the security requirements / patterns that provide a balance of security, user experience & performance	Desirable
	The Analyst / Engineer has the skill to discuss and present solutions to other architecture, security, development, and leadership teams.	Desirable
	The Analyst / Engineer can interpret and understand vulnerability assessment reports and calculate inherent and/or residual risks based on the assessment of such reports	Desirable
	Ability to articulate and be a persuasive leader who can serve as an effective member of the senior management team.	Desirable
	Good negotiation skills will be desirable	Desirable
	Must have good judgment skills to decide on an exception approval	Desirable
Ability to enforce improvements when necessary, using Influence rather than Policing measures	Desirable	
Superior written and verbal communication skills to effectively	Desirable	

communicate security threats and recommendations to technical or non-technical stakeholders

Knowledge of application of Agile methodologies/principles such as Scrum or Kanban

D. Behavioral Competencies

- Thinking Related
- People Related
- Self-Related

- Influencer/Security Evangelist for the Team/Squad
- Positive & Constructive Attitude
- Autonomous worker / Decision Maker
- Good listener
- Patient & Calm during stressful situations
- High energy individual / Motivator
- Win-Win Attitude
- Hacker/Defense-In-Depth mindset
- Analytical thinking
- Team Player/Interpersonal Skills
- Eye for detail
- Persistent & Persuasive
- Organized / Structured
- Deadline oriented
- Competent and committed
- People's Person; understands stakeholder management
- Empathetic
- Passionate about architecting smart solutions
- Innovator/Out of the box thinker
- Collaborative Leadership style
- Confident Presenter

All Essential

E. Personal Profile

- Age
- Nationality
- Gender
- Any Other
- Age – No bar
- Nationality – No bar
- Gender – No bar

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