## TALENT UNLIMITED Helping Clients Succeed

www.thetalentunlimited.com Mob: **+923213787471**  asad@thetalentunlimited.com

**TALENT UNLIMITED** is one of the rapidly growing HR consultancy firm providing exceptional management and consultancy services to organizations nationwide and beyond the boarder helping leaders navigate human capital challenges during times of growth and change. We bring deep and functional expertise in human resources to capture the value across boundaries and between the silos of any organization. The thrust and mission of our firm is to partner with organizations to improve performance through their most important resource that is their human resource.

## SERVICES:

- ♦ HR Services
- ♦ IT Services & Resource Augmentation
- ♦ BPO Services
- ♦ Talent Incubation

## Looking for APPLICATION SECURITY – WEB API & SECURE CODE REVIEW for UAE

**1.** Organization Unit Purpose (why does the unit exist? What are the results the unit is expected to deliver?)

The unit's primary purpose is to Design, Engineer & eventually Embed practical & balanced cyber / information security principles/patterns/controls into all products and platforms. Conduct security assessments, gap analysis, provide remediation to the relevant squads / stakeholders.

2. Job Purpose (Why does the job exist? What is the unique contribution made by the job holder?)

Primary/General Job Purpose:

- Encourage 'Shift Left' Mindset Proactively embed security requirements, by influencing implementation of security & privacy patterns from the start of the development cycle.
- Implement via Influence Influence stakeholders such as Product Owners, Solution Architects, Developers, Testers, Engineers & others to include security patterns into features, epics and stories in order to build secure, innovative & superior digital products for customers and employees.
- Assessments Perform security assessment and perform gap analysis to provide appropriate remediations to the teams for implementing the fixes.

Key Skills – Web Application Security, Security Code review, API security.

• Tools and Technologies – Burp Suite, Postman, Tenable Nessus, Checkmarx SAST, GitHub and good knowledge about microservice architecture and pipeline driven security.

Experience with following Components:

3. Technical Requirements				
Application Security Assessment Skillset	<ol> <li>Web Application Security – Owasp top 10, CVSS etc.</li> <li>Security Code Review – manual code review in Git etc.</li> <li>API Security Review – Open shift, container review etc.</li> </ol>			

Soft Skills:	bility to collaborate with multiple stakeholders and manage their expersive. Iolistic thinking; must balance security and functionality using practica Aust also contribute to and implement "good architecture principles" to assertive personality; should be able to hold her/his own in a project boa uperlative written and verbal communication skills; should be able to e bservations in an easy-to-understand manner. bility to work under pressure and meet tough/challenging deadlines. offuencer- must be able to convince various stakeholders (internal IT Te audit) of why a certain observation is a concern or not trong understanding of Risk Management Framework and security cont n implementer standpoint las strong decision making, planning and time management skills. an work independently. las a positive and constructive attitude.	I demonstrable examples. lower technical debt. ard or work group setting. xplain technical ams, C-Level execs, Risk & rols implementation from
4. Person Specifications ( Specifications	required to carry out the job, not what the current or recommended inc Description of Knowledge / Skill etc.	Desirable or Essential
<ul> <li>A. Educat ion</li> <li>General</li> <li>Professional</li> </ul>	<ul> <li>Bachelor's degree in a computer-related field such as computer science, cyber/information security discipline, physics, mathematics or similar</li> <li>General Information Security: OSCP, CEH, CISM/CISA or similar</li> <li>General Cloud Security: CCSK /CCSP or similar</li> <li>Specific Cloud Security: Azure Security or similar</li> <li>Network Security: CCNA, CCNP, CCIE, Certified Kubernetes Security Specialist</li> </ul>	<b>Essential</b> Desirable
B. Experien ces (Years & Type) Industry Regional Functional	Must have minimum 3 years of experience in an information security function with good background in information technology, stakeholder management and people management.	Essential
	Expert at the Web application Security testing, in depth testing skillset and ability to bypass weak implementation for attacks, ability to bypass WAF for attack scenarios such as XSS, SQL Injection etc.	Essential

	Good understanding of Microservice based architecture (Technical).	Essential
	Good hands-on experience solutioning technology architectures that involve perimeter protection, core protection and end-point protection/detection & API /Micro services Security.	Essential
	Experience working in a DevOps environment with knowledge of Continuous Integration, Containers, DAST/SAST tools and building Evil Stories (Technical).	Essential
	The Analyst / Engineer has the skill to follow design principles and applies design patterns to enforce maintainable and reusable patterns, in the form of code or otherwise.	Desirable
	The Analyst / Engineer can understand and interpret potential issues found in source or compiled code.	Desirable
C. Knowledge & Skills <ul> <li>Technical</li> <li>Functional</li> </ul>	The Analyst / Engineer has automation skills/capability in the form of scripting or similar.	Desirable
Managerial	The Analyst / Engineer can attack application and infrastructure assets, interpret threats, and suggest mitigating measures Ability to interpret Security Requirements mandated by oversight	Desirable
	functions and ensure comprehensive coverage of those requirements, via documentation, within high level design and/or during agile ceremonies, via Evil Stories	Desirable
	The Analyst / Engineer can propose options for solutions to the security requirements / patterns that provide a balance of security, user experience & performance	Desirable
	The Analyst / Engineer has the skill to discuss and present solutions to other architecture, security, development, and leadership teams. The Analyst / Engineer can interpret and understand vulnerability	Desirable
	assessment reports and calculate inherent and/or residual risks based on the assessment of such reports	Desirable
	Ability to articulate and be a persuasive leader who can serve as an effective member of the senior management team.	Desirable
	Good negotiation skills will be desirable Must have good judgment skills to decide on an exception approval	Desirable
	Ability to enforce improvements when necessary, using Influence	Desirable
	rather than Policing measures	Desirable
	Superior written and verbal communication skills to effectively	Desirable

		communicate security threats and recommendations to technical or non-technical stakeholders	
		Knowledge of application of Agile methodologies/principles such as Scrum or Kanban	
		<ul> <li>Influencer/Security Evangelist for the Team/Squad</li> </ul>	
		- Positive & Constructive Attitude	
		- Autonomous worker / Decision Maker	
		- Good listener	
		<ul> <li>Patient &amp; Calm during stressful situations</li> </ul>	
		<ul> <li>High energy individual / Motivator</li> </ul>	
		- Win-Win Attitude	
		- Hacker/Defense-In-Depth mindset	
D.	Behavioral	- Analytical thinking	
(	Competencies	- Team Player/Interpersonal Skills	All Essential
	Thinking Related	- Eye for detail	
	People Related	- Persistent & Persuasive	
	<ul> <li>Self-Related</li> </ul>	- Organized / Structured	
		- Deadline oriented	
		- Competent and committed	
		<ul> <li>People's Person; understands stakeholder management</li> </ul>	
		- Empathetic	
		<ul> <li>Passionate about architecting smart solutions</li> </ul>	
		<ul> <li>Innovator/Out of the box thinker</li> </ul>	
		- Collaborative Leadership style	
		- Confident Presenter	
Ε.	Personal Profile	<ul> <li>Age – No bar</li> </ul>	
	• Age	<ul> <li>Age – No bar</li> <li>Nationality – No bar</li> </ul>	
	<ul> <li>Nationality</li> </ul>	<ul> <li>Gender – No bar</li> </ul>	
	<ul> <li>Gender</li> </ul>		
	<ul> <li>Any Other</li> </ul>		1

- End of the Document -